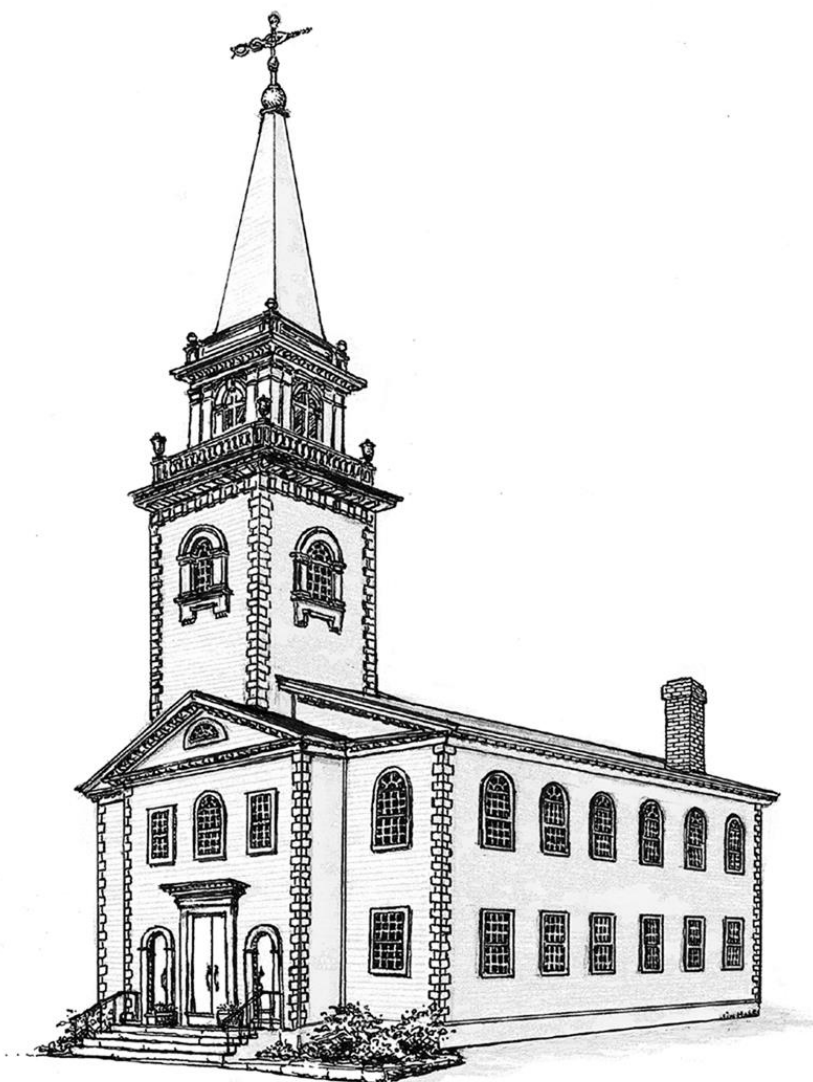


**First Ecclesiastical Society of East Haddam, Connecticut
First Church of Christ, Congregational in East Haddam**

Annual Report for Fiscal and Program Year 2015-16



ANNUAL REPORT

July 1, 2015 through June 30, 2016

**First Ecclesiastical Society of East Haddam, Connecticut
First Church of Christ, Congregational in East Haddam**

Annual Report for Fiscal and Program Year 2015-2016

Table of Contents

1. Reports of Boards and Standing Committee	
a. Board of Trustees	2
b. Board of Deacons	<i>no report</i>
c. Board of Christian Education	<i>no report</i>
d. Board of Christian Outreach	3-4
e. Board of Membership Resources	4-5
f. Board of Music and the Arts	6
g. Pastoral Relations Committee	6
2. Reports of Officers	
a. Pastor	7-11
b. Moderator	<i>no report</i>
c. Clerk	11-14
d. Blank page	
e. Financial Secretary	15
f. Treasurer	<i>no report</i>
3. Financial Statement	<i>missing</i>
4. Membership List	17-18
• as of September 18th, 2016	

**First Ecclesiastical Society of East Haddam, Connecticut
First Church of Christ, Congregational in East Haddam**

Annual Report for Fiscal and Program Year 2015-2016

Annual Report Editor: Karan Conover

First Ecclesiastical Society of East Haddam, Connecticut First Church of Christ, Congregational in East Haddam

Annual Report for Fiscal and Program Year 2015-2016

Board of Trustees

As of July 1st, the Board of Trustees consisted of Carol Faraci, Mike Sewell, Stu Coleman, Joe Dawson, Larry Fraser, and Stan Conover.

Gutters that had fallen were repaired by Parody. Received \$1,000 donation from Town of East Haddam for use of parking lot. New insurance policy is in place with a company named Guide One which works with churches. We now have a \$1000 deductible with the same coverage for \$9,980 per year. Preseason oil purchase with Moroni Oil for \$2.30 per gallon for 2015-2016. Computer system back up purchased and implemented. Septic system pumped out, annual boiler service, and fire extinguishers recharged as required. Zach Hughes proposed Eagle Scout Project for downstairs multi-purpose room. Zach returned with detailed plans and Trustee's approved. Purchased QuickBooks for accounting and new lock was put on office door. Stu set new lock passcodes for this individuals needing access to office.

Ran out of oil due to clogged filter between tanks and repaired by AAA. Water fountains repaired and new thermostat cover in sanctuary. Proposal for new lease for copier from Ct Business Systems accepted reducing monthly operating costs. New facilities rental for Mommy and Me yoga class.

Request for proposal to repair exterior corner board rot on addition. Renewed contract with AVP of Chester for lawn maintenance. New signatory required for US Bank for copier lease. Karan Conover signed as church officer. New stone grading of front parking lot. Unexpected expense of \$1,600 for Service Master after toilet leak in downstairs addition. Preseason oil purchase executed with Moroni at \$1.91 per gallon for 2016-2017.

New Board of Trustees need to develop long term plan for ongoing maintenance.

Respectfully submitted:
Stan Conover
Chair, Board of Trustees

**First Ecclesiastical Society of East Haddam, Connecticut
First Church of Christ, Congregational in East Haddam**

Annual Report for Fiscal and Program Year 2015-2016

**Board of Deacons
No report**

**Board of Christian Education
No report**

Board of Christian Outreach

Committee members Margaret Charney, Karan Conover and Patti Lombardo. The following is a list of activities we helped to carry out for our 2015/2016 program year. Christmas in July we collected \$175 in cash and (1) Gift Card for the Giving Tree in Dec.

We served meals at Harvest House 8/16/15, 11/8/15, 2/7/16 and 6/5/16

Winter clothing for IRIS (Integrated Refuge & Immigrant Services) in New Haven was collected in Oct & Nov.

Fill the Fuel Bank community wide collection was held on Sat. Nov. 14th. Our efforts collected \$1001.34. An additional \$195 came in as checks made out to the Fuel Bank after 14th. We held 5th Sunday for Fuel collections on 1/31/16 - \$255.35 and 5/27/16 \$203

Back Pack Ministry - Helping Women Re-enter the Community From York Correction Institute . . . Making the first day in the community easier. We filled 2 complete back-packs and had one complete duffle bag. Members of the Guilford Congregational Church joined us with members from Marts House on 12/06/15 to share how the program has made a difference and we blessed of the back packs. Members from our church went to Marts House for the Christmas party in Dec. We delivered two Full Backpacks to First Congregational Church in Guilford for their Palm Sunday blessing.

Giving Tree gift collection for Middletown DCF once again had great support from our members. Karen delivered 60 gifts for 26 individuals under the care of DCF

First Ecclesiastical Society of East Haddam, Connecticut First Church of Christ, Congregational in East Haddam

Annual Report for Fiscal and Program Year 2015-2016

Christmas Tea to benefit the EH Food and Fuel Banks collected \$1701.98. Checks went out this month to each for \$851.

Loving spoonful finished up the season on 3/22/16. We opened 11 Tuesdays. The average weekly servings recorded were 45 but we know our dedicated volunteers aren't always focused on recording. They welcomed and enjoyed fellowship with friends and guest. 42 servings got delivered

Ongoing collection of Coupons for military families and Pop Tabs for Ronald McDonald House

Respectfully submitted,
Patti Lombardo, Chair

Board of Membership Resources

The Board of Membership Resources – Program report for Fiscal Year 2015-16.
Board members included: **Susan Kinsman**, chair; **Sue Merrow**, vice-chair, **Andrea Pascal**, secretary and **Kathy Sewell**.

The responsibilities of the board are: to work with the Church Clerk to update and maintain mailing and contact lists for First Church members; nominate members to fill various boards and committees and to conduct the annual stewardship campaign. The board met on a monthly basis on the first Sunday of the month following service. During the stewardship campaign, we met on a weekly basis.

This year's stewardship campaign was built around the theme: ***“Open Your Hearts to the Possibilities”*** (*God has in store for us*). It began on Valentine's Day, Feb. 14 and ran through Palm Sunday, March 20. By latest count, (Aug. 2, 2016) it generated 43 pledges totaling \$68,770 for the 2016-17 budget year that began July 1. This was an early start compared to prior years because we thought it important to get the most accurate revenue number in place before Trustees drafted a proposed budget. The strategy largely worked, but a number of pledges were made after the budget was adopted and the fiscal year began. Those pledge amounts will be used based on an allocation formula approved at the annual budget meeting.

First Ecclesiastical Society of East Haddam, Connecticut First Church of Christ, Congregational in East Haddam

Annual Report for Fiscal and Program Year 2015-2016

The campaign involved a direct mailing to members and friends. It contained a solicitation letter, outlining the importance of pledging to the life and ministry of First Church, and the possibilities presented by meeting our budget goals. The packet also included a pledge card, and a Q & A about our budget and pledging process. This was an important addition because it helped to give new members from other faith denominations an understanding of our church budget process.

Each week during the campaign, Scripture-based Stewardship Thoughts, were published in the bulletin. We also used the “Stewardship Moment” during service to recognize individual members of First Church for their leadership in the work and ministry of our congregation. Along with their public tribute, honorees were given a rose. Honorees recognized for their “open hearts” were: Kathy Boyce, Myra Brandt, Margaret Charney, Holly Coleman, Bud & Betty Haines, Patti Lombardo, and Karl Stofko.

We also hosted the Lenten Pot Luck dinner on Feb. 21 to talk about the campaign and church budgeting process, with assistance from the Board of Trustees. As pledge cards were returned, the committee acknowledged them with individualized thank you cards, containing hand-embroidered, felt heart pins. Our campaign was run with stamps, paper and other materials donated by committee members. The only cost to First Church was for copying.

At the conclusion of the campaign, we turned our attention to filling the vacancies on various boards and committees. We are grateful to the church officers who agreed to serve for another year and for those members who signed on for another term or to a new committee, for agreeing to give their time and talent in the service of First Church and God’s work in the world. The nomination slate was approved unanimously at the annual budget meeting in June. We continue to look for candidates who are interested in serving. Please contact a member of the new committee if you would like more information. ~~

Respectfully submitted by Susan E. Kinsman

**First Ecclesiastical Society of East Haddam, Connecticut
First Church of Christ, Congregational in East Haddam**

Annual Report for Fiscal and Program Year 2015-2016

Board of Music and the Arts

Musicians

Rev. Eileen Sypher played Thanksgiving, Christmas Eve and Psalm Sunday. John Pike played July 19. Lynn Rossi played the piano 13 Sundays and the organ on Easter Sunday. We want to thank all our volunteers: Bud Haines played 12 Sundays; Margaret Charney played 16 Sundays; Sue Merrow played 8 Sundays; Carol Butler played 6 Sundays and Molly Freeman played 3 Sundays. We want to thank our soloists: Bob Cumming and Karl Stofko. We also want to thank all who participated in our choir. Music was provided for the UCC Clergy Meeting that was hosted by First Church.

Tunings

The organ was tuned on March 17 and the 3 pianos were tuned on May 3.

Fund Raisers

The fund raisers for music were the 2 Coffee Houses on February 12 and July 24 and Bob and Leighton's concert that was on May 15.

Respectfully submitted

Karl Stofko Holly Coleman Margaret Charney Brenda Collis

**First Ecclesiastical Society of East Haddam, Connecticut
First Church of Christ, Congregational in East Haddam**

Annual Report for Fiscal and Program Year 2015-2016

Pastoral Relations Committee

The Pastoral Relations Committee members for the Fiscal Year 2015-2016 were Patti Lombardo (Chair), Kathy Sewell (Vice-Chair), Anita Hayn and Judy Dawson.

We met as needed, both with Pastor Laura in attendance and without.

We addressed concerns that were expressed about Pastor Laura's hours. It is important to understand that she is a part time salaried employee. She preaches 3 Sundays a month and has a guest for the 4th. When she is a full time employee, she will preach every Sunday. That being said, she has always been available for us. We decided that her Covenant Contract needs to be updated as her salary increases.

Pastor Laura is an effective asset for First Church. She has brought new people into First Church and we are beginning to grow.

The Pastoral Committee would like to acknowledge and thank Patti Lombardo who has served as Chair of this committee for the past few years. She is staying on the committee but is stepping down as chair. Thank you Patti!

Respectively submitted,

Kathy Sewell, Vice-Chair of Pastoral Relations Committee

First Ecclesiastical Society of East Haddam, Connecticut First Church of Christ, Congregational in East Haddam

Annual Report for Fiscal and Program Year 2015-2016

Pastor

Practice hospitality. Live in harmony with one another.
-- Romans 12:13, 16

For everyone born a place at the table, for everyone born, clean water and bread, a shelter, a space, a safe place for growing, for everyone born, a star overhead...and God will delight when we are creators of justice, justice and joy.

(Hymn lyrics by: Shirley Erena Murray; music: Joy F. Patterson)

A favorite hymn we sing in worship on Communion Sunday mornings is called *For Everyone Born*. Its harmonies remind us of our gospel journey in faith together: to enjoy and endeavor to create a church home where all may feel welcome at the table of God's love. This year, our life in faith together reflects this ethic of invitation, blessing and service.

We live in a time when fear of *the other* and fear of the unknown has reached wild proportions. Sadly, this fear has a long history in human history. In this past year, we have witnessed increasing violence around the world and in our country. It is estimated that our world now has 65 million people who are considered "displaced"; many of whom are children and families seeking safety, hope and peace.

We have witnessed tragedies in cities and towns from coast to coast in episodes of violence from Baltimore to San Bernardino, to Orlando and Dallas, among many other communities. The racial, religious and cultural divides that threaten our human relationships and understanding can embolden us to be a church committed to justice and peace for all God's beloved children who are suffering in and beyond our meetinghouse doors.

Thanks to local inter-faith organizations and area churches, many have reached out to refugees coming from Syria, Iraq, Afghanistan, Congo and other countries stricken with war and conflict. The Integrated Refugee and Immigrant Services (IRIS) in New Haven, Connecticut has been a long- standing anchor of hope in our area.

While we intend for our outreach efforts in this ministry will grow in the coming year, we have offered some limited financial support. Hopefully, we can further our efforts in support of sister churches and organizations offering more direct support and

First Ecclesiastical Society of East Haddam, Connecticut First Church of Christ, Congregational in East Haddam

Annual Report for Fiscal and Program Year 2015-2016

service to these “new” neighbors in need in the future. As a church rooted in its congregational roots and history, we have increased our support for the UCC and its wider mission through our pledges and participation in local community programs. This year our church hosted twenty-two churches from the Middlesex Association of the UCC. The beauty of our sanctuary and the bounty of our dessert impressed participants.

Offering friendship and hospitality is one of the many gifts of First Church and we hope to expand our programming and outreach in the coming year. Our church’s ongoing participation this year in interfaith efforts and programs with our Christian, Muslim and Jewish neighbors is essential and has enriched our common life. When we can model partnership, dialogue, learning and respect, each person and community benefits wholeheartedly.

Through visiting speakers during our Fellowship Forum education programs we have learned of God’s work and wonder in the wilderness. Guests such as Mimi Matima from Congo and Fazilla Mansoori from Afghanistan were especially memorable sharing their journeys of faith. In addition, Marisa Mohrer shared her travels in Cambodia working with victims of human trafficking. Closer to home, our long-time member, Anita Ballek, of Ballek’s Garden Center, offered sage advice for keeping God’s creation sacred- especially at this time of encroaching climate change. Mindful of our need for greater climate care, First Church is taking greater steps toward being a Greener Church in as many ways as possible.

The prophetic voices in our midst continued as we heard further stories of liberation and change from those newly released from prison. We have worked cooperatively with the Guilford Congregational church as part of the Shoreline Resettlement program. Our backpack ministry provides backpacks for women newly released from prison and has been greatly appreciated by those seeking to rebuild their lives. On our first annual Recovery Sunday, we heard from Michael Seaver about his work with those in recovery from addiction and other challenges.

Given these challenging times, our journey in faith together as First Church continues to grow, deepen and offer life-affirming opportunities for worship, prayer, fellowship, service and reaching out to serve our local and world community. Our Feeding Ministries through Harvest House (generally a quarterly commitment thus far) and our in-house Loving Spoonfuls Soup and Sandwich Bar enriches all of those who help prepare, serve and participate.

First Ecclesiastical Society of East Haddam, Connecticut First Church of Christ, Congregational in East Haddam

Annual Report for Fiscal and Program Year 2015-2016

Our faith has been nurtured this year with creative and sacred worship, lively music and opportunities for prayer and spiritual growth. Sunday worship is central to our life of faith and service. Sunday attendance has been growing steadily and we have had wonderful opportunities to welcome new, young families as well as mature adults seeking a welcoming church home. This spring we welcomed a large group of new folks to our fold and will host another new member ceremony this November. As part of our opening worship, we begin with the words, *“no matter who you are, no matter when you are on life’s journey, no matter whom you love or what you wonder about...you are welcome here.”* We hope we are living up to that sacred message!

We have mourned beloved friends together and celebrated Baptisms, Weddings and new beginnings as well. Thankfully, our dedicated deacons help with worship and assist with pastoral needs and care throughout our community. They manage the prayer chain, continue a prayer card ministry to those in need and support all of us in ways, large and small.

Thanks to our Christian Education teachers and volunteers led by our educator and seminarian, Valerie Seaver, our God’s Garden Sunday School program continues to offer a biblically-based, creative curriculum that engages our children’s hearts and minds. Vacation Bible School this past August added a dinner hour to the evening program this past August and it was well-received and attended by children and families. Blessed thanks to all of you who gave up the week for the sake of our children!

The lifelines of our church include so many of YOU, our dedicated volunteers, whose spirit of commitment keeps our doors open, our voices singing, the floors cleaned, the classrooms buzzing, prayer shawls knitted, Quilt tickets sold, Christmas Teas poured, the Tag Sale organized, Winter and Summer Coffeehouses enjoyable and hospitality hours, potlucks and receptions well-stocked (never mind the cool A/C on hot days and heartwarming heat on the cold winter nights). Thanks to our Committee teams like Trustees, Deacons, Council, Membership/Stewardship, Outreach, Music, Knitters, among others, First Church is alive, well and filled with the Spirit of God’s grace and hospitality. We hope to do more in terms of ministries to our wider community and are considering partnering with other smaller congregations for a future mission trips and expanded Youth programming.

First Ecclesiastical Society of East Haddam, Connecticut First Church of Christ, Congregational in East Haddam

Annual Report for Fiscal and Program Year 2015-2016

Our gorgeous, historic meetinghouse, inside and out, has unfinished work, upkeep and care we are mindful of and our Trustees are attentive stewards in this regard.

As your pastor for (almost) three years, it continues to be an honor to walk the journey of faith with you. I continue to enjoy offering retreats and bible study series (Advent, Lenten series, and Summer with the Psalms) as time allows. I am on call for pastoral care, weddings and funerals, as well as, special services. Monthly visits to offer communion services at ChestElm Day program as well as the nursing and rehab facility are a special community ministry for me. I participate in two local clergy groups including one with our East Haddam area clergy. In addition, you'll find me enjoying a cup of coffee at Two Wrasslin' Cats-- a place I enjoy meeting folks for a conversation. If we haven't had an opportunity to visit together, please call!

Like our forebears sitting at the table with Jesus, we're still working at building what Dr. Martin Luther King, Jr. called, "the beloved community". Our shared ministry to BE church, do justice, love kindness and walk humbly with our God are fruitful, good and multiplying thanks to all of you. May we continue to discern together how our God is moving among us.

Joyfully and gratefully yours,

Laura

Clerk

Baptisms:

August	Leo and Max Cherubino
April	Morgan Duncan
June	Tully Walston

Funerals:

August	Genevieve Jewett
--------	------------------

Weddings:

July	Jessica Birch and Andrew Moyer
October	Melissa Babcock and Travis Johnson

First Ecclesiastical Society of East Haddam, Connecticut First Church of Christ, Congregational in East Haddam

Annual Report for Fiscal and Program Year 2015-2016

New Members: Leighton Phraener, Bob Cumming, Ron and Rae Distefano, Byron and Gretchen Crozier, Charlie Boynton, Joslyn Prishwalko, Vicki O'Hara, Noel and Rich Cherubino; Lourdes and Todd Evans

Transfers: Linda Ryder-Munet, John Gibson

Pulled Membership: Brittany Lombardo

Moved to Associate: Stanton Conover, 2nd, Brian Aucoin, James Aucoin, Shannon Aucoin

July 26th, 2015 – To consider and act upon Board of Trustees Revised Annual General Operating Budget July 1, 2015 – June 30th, 2016; to consider and act upon any additional business:

Chair of Trustees, Stan Conover, presented the revised budget. He noted that since the Annual Budget meeting in June, where we voted in a balanced budget with zero dollars allocated to several line items, approximately \$7,400.00 in additional pledge had come in. The Pastor's salary will be increased \$4,665 (13%). This comes out to about an additional 9.55 hours a month. Christian Education is to get \$1,000, and Music \$1,955.00. To balance things out \$181 is going to both Outreach and Our Church's Wider Mission (OCWM).

Carol Faraci MOVED Stan SECONDED MOTION to accept the Trustees Revised Budget. MOTION PASSED

Joan Osalza MOVED Erin Bernard SECONDED MOTION that twice a year a special collection be held to raise money for a seminary student scholarship. MOTION PASSED
Susan Kinsman MOVED Stan SECONDED MOTION that any other pledge money be allocated as such: 50% (pastor)/25% (music)/ 25% TBD by Trustees. This would allow the Trustees to allocate the money without calling another Congregational meeting. MOTION PASSED

Joan MOVED Valerie Seaver SECONDED MOTION to nominate Erin Bernard to the Board of Christian Education. MOTION PASSED

Karan MOVED Holly Coleman SECONDED MOTION to nominate Mikayla Mitchell to the Board of Deacons as a Youth Member. MOTION PASSED

Stan MOVED Joan SECONDED MOTION to adjourn at 11:45. MOTION PASSED

First Ecclesiastical Society of East Haddam, Connecticut First Church of Christ, Congregational in East Haddam

Annual Report for Fiscal and Program Year 2015-2016

April 17th, 2016 - To accept the following people as new members:

Leighton Phraner, Bob Cumming, Ron and Rae Distefano, Byron and Gretchen Crozier, Charlie Boynton, Joslyn Prishwalko, Vicki O'Hara ; To accept an anonymous member gift of \$20,000 to be deposited into the invested funds.

The Clerk was absent from meeting and no notes were taken.

Noel and Rich Cherubino; Lourdes and Todd Evans were nominated for membership from the floor. All motions passed

June 12, 2016 – To consider and act upon Board of Membership Resources Recommended Nomination Slate and any other nominations that may be presented.
Susan Kinsman MOVED Sue Freeman SECONDED Motion to accept the slate with the addition of Roy Butler to Trustees. MOTION PASSED

- To consider and act upon Board of Trustees Revised Annual General Operating Budget July 1, 2016 – June 30th, 2017.

Susan Kinsman MOVED and Betty Haines SECONDED MOTION to accept the Board of Trustees recommended annual general operating budget for Fiscal year July 1, 2016 through June 30th, 2017.

Chair of Trustees Stan Conover noted that for the first time LPL dividends were not being used to supplement the operational budget.

Heating oil had been purchased for \$1.91 a gallon and there was approximately 800 gallons left over from last year. The Sanctuary would be open on Communion Sunday January to March instead of being closed as in past years.

There was a discussion about equalizing the amount of money given to Outreach and UCC OCWM, making them both \$225 instead of \$200/\$250. Discussion followed regarding changing the future pledge allocations from 20% Music / 0% Outreach to 10%/10%.

Susan AMMENDED the MOTION to equalize Outreach and UCC OCWM, and to split away the vote on the future allocations. MOTION PASSED

**First Ecclesiastical Society of East Haddam, Connecticut
First Church of Christ, Congregational in East Haddam**

Annual Report for Fiscal and Program Year 2015-2016

Vote was taken regarding changing the allocations. VOTE PASSED with 3 NAYS.

Respectfully submitted
Karan Conover, Clerk

First Ecclesiastical Society of East Haddam, Connecticut First Church of Christ, Congregational in East Haddam

Annual Report for Fiscal and Program Year 2015-2016

Desc	July- June YTD YTD Totals 2015-16
Operational Pledges	\$ 57,768.35
Loose Plate Contributions	\$ 12,731.61
Gifts-in-Kind	\$ 1,297.12
Fundraising, General	\$ 3,315.00
Quilt Show (Non Raffle)	\$ 7,153.38
Quilt Show Raffle	\$ 3,050.00
Tag Sale (Non Raffle)	\$ 4,637.84
Tag Sale Raffle	\$ -
Butter Braid	\$ 3,631.50
Concert Fundraiser Gen Ops	\$ -
Dividends & Intrest	\$ 8,907.15
Facilities Use	\$ 5,075.00
Office Supplies	\$ -
Mortgage Principle Only	\$ -
Repay Loan (LPL)	\$ 197.00
UCC CT Mdsx Per Capita	\$ 450.00
Neighbors in Need UCC	\$ 129.25
Christmas Fund (VOTC) UCC	\$ -
One Great Hour Sharing UCC	\$ 189.66
Strengthen the Church UCC	\$ -
UCC Disaster Relief- Specify	\$ -
EH Emergency Fuel Bank	\$ 2,168.68
Heifer Project	\$ -
Smile Train	\$ -
DR Mission	\$ -
Save the Children	\$ -
Simply Smiles Coffe/Gift	\$ 89.05
East Haddam Food Bank	\$ 853.99
Our Daily Brad Devotions	\$ -
Other (specify)	\$ 21,648.30
Pastor's Matthew25	\$ 867.43
Deacons	\$ 50.00
Hospitality	\$ 127.74
Sanctuary	\$ 422.00
Child Care	\$ -
Music	\$ 3,096.72
Music Guest Musician	\$ -
Music Organ	\$ 75.00
Music Grand Piano	\$ -
Building & Grounds	\$ 2,900.00
Geothermal Project	\$ -
Sign Project	\$ -
Christian Education	\$ 1,748.00
Confirmation Program	\$ -
SL Youth Scholarship	\$ -
Youth Zone	\$ -
Amazing Grace Race Game	\$ -
Christian Outreach	\$ 1,171.66
Knitting, Juanita Porter	\$ 2,001.27
Harvest House	\$ 50.00
Simply Smiles Trip	\$ -
Reserve Fund (specify)	\$ -
Reserve Fund (specify)	\$ -
Perm Endowment (specify)	\$ -
Do Not Use* CT Conf Per Cap	\$ -
Do Not Use* Mdx Assc Per Cap	\$ -
	\$ 145,802.70

We had 36 pledges for \$63,468 for 2015-2016 Fiscal Year.

We ended the year receiving 88.1% of those pledges or \$57,768.35.

We had 8 pledging units that met their pledge, we had 11 pledging units that exceeded their pledge, and we had 17 pledging units that fell short of their pledge. We received \$12,731.61 in Loose Plate, which was 254.6% or \$7,731.61 over our loose plate budget which offset our pledging shortfall.

Respectively submitted

July 7, 2016

Michael P Sewell, Financial Secretary

Report

	Total	Projected	Actual		
Operational Pledges	\$ 63,468.00	\$ 63,468.00	\$ 57,768.35	8 met their pledge	\$862.30
				11 gave more	\$6,611.95
Loose Plate	\$ 5,000.00	\$ 5,000.00	\$ 12,731.61	17 missed pledge	\$5,749.65
			254.6%	Short	
Pledges as of 12/31/15	36 pledging units	for 2015-2016	\$ 63,468.00	\$56,856.05	88.1%

**First Ecclesiastical Society of East Haddam, Connecticut
First Church of Christ, Congregational in East Haddam**

Annual Report for Fiscal and Program Year 2015-2016

**Treasurer
No report**

**Financial Statement
Missing**

First Ecclesiastical Society of East Haddam, Connecticut First Church of Christ, Congregational in East Haddam

Annual Report for Fiscal and Program Year 2015-2016

First Ecclesiastical Society of East Haddam, Connecticut

First Church of Christ, Congregational in East Haddam, Connecticut

ACTIVE

Allen, Darcy	Crozier, Gretchen	Kinsman, Nathaniel	Quinn, Millie
Allen, Scott	Cumming, Bob	Kinsman, Nicholas	
Alt, Laurie		Kinsman, Susan	Seaver, Valerie
Anderson, Pat	Dawson, Joe	Kuczynski, Bonnie	Sewell, Kathy
	Dawson, Judy		Sewell, Michael
Ballek, Anita		Lacy, Niall	Sherman, Lydia
Ballek, Robert	Dijier, Rose	Leslie, Alex	Sikorski, Christine
Bernard, Barbara	Distefano, Rhea	Leslie, Eloise	Sikorski, Eric
Bernard, Eric	Distefano, Ron	Lisowicz, Kathy	Sikorski, Gary
Bernard, Erin		Lombardo, Patti	Slie, Art
Bernard, Gary	Evans, Lourdes	Lombardo, Wayne	Spirito, Nikki
Boggiatto, Ana	Evans, Todd		Stofko, Karl
Boyce, Kathy		Martin, Peg	
Boyce, Tony	Faircloth, Alfred	McAlpine, Kelly	Tajmajer, David
Boynton, Charlie	Faircloth, Renata	McAlpine, Kevin	Tajmajer, Debbie
Brandt, Myra	Faraci, Carol	McCormick, Martha	
Bushnell, Pamela	Fazzino, Maureen	McLean, Melissa	Vigue, Chloe
Butler, Carol	Fitzpatrick-Nager, Laura	Merrow, Susan	Vigue, Gabrielle
Butler, Roy	Fraser, Larry	Mitchell, George	Vigue, Heather
	Fraser, Marilyn	Mitchell, Mikayla	
Chapman, Cathy	Freeman, Mark	Mitchell, Sheri	Walston, John
Charney, Margaret	Freeman, Molly		Walston, Olivia
Cherubino, Noel	Freeman, Sue	Nelson, David C.	Walter, Lydia
Cherubino, Rich	Fritz, Sharon		
Ciucias, Ruth		O'Hara, Vicki	Total Active
Clucas, Brian	Haines, Betty	Osalza, Diane	Membership: 116
Clucas, Marie	Haines, Bud	Osalza, Don	Quorum: 23
Coleman, Holly	Hayn, Anita	Osalza, Joan	
Coleman, Stu	Hughes, Barbara	Osalza, Kevin	
Collis, Brenda	Hughes, Jon		
Collis, Richard	Hughes, Joshua	Palmer, Catherine	
Cone, Robert	Hughes, Zachary	Palmer, Hannah	
Conover, Karan		Pascal, Andrea	
Conover, Stan	Ibbitson, Kathy	Pascal, Dave	
Crozier, Byron		Phraner, Leighton	
	Johnson, Laura	Poland, Linda	
	Johnson, Robert	Ponanski, Alan	
		Prishwalko, Jocelyn	
		Prueher, Susan	

First Ecclesiastical Society of East Haddam, Connecticut First Church of Christ, Congregational in East Haddam

Annual Report for Fiscal and Program Year 2015-2016

Associate Members

Aucoin, Brian	Garrett, Cindy	Pascal, Andrew	Yuris, Jennifer
Aucoin, James	Garrett, Stephen	Pascal, Charlie	Yuris, Philip
Aucoin, Shannon	Gerth, Christopher	Pascal, Rob	
	Gerth, Paul	Perkins, Carolyn	Zawisza, Lisa
Ballek, Dan	Gerth, Ruth	Prevedini, Karen	
Ballek, Julia	Guidi, Ashley		
Bellucci, Marietta		Quinn, Cindi	Total Associate
Bellucci, Terry	Harris, Nina		Membership : 89
Brownell, Cary	Harris, Ronald	Rodgers, Moira	
	Hays, Kaitlyn	Rodgers, Will	
Camden, Linda	Hays, Rebecca	Ryan, Laura	
Cancryn, Emmitt	Hays, Tom		
		Scrivener, George	
Cancryn, Justine	Hennessey, Diane	Serra, Jennifer	
Carver, Renee	Hollister, Susan	Sewell, Emma	
Carver, William			
Castonguay, Kristen	Inman, Brittany	St. John, Andrew	
Charney, Thomas		St. John, Tonya	
Coleman, Kim	Johnson, James	Stricker, Patricia	
Coleman, Scott		Sullivan, Rebecca	
Coleman, Stacey	Koffman, Rachel		
Collis, Aaron	Kukta, Connie	Umba, Eileen	
Conlin, Alexandra	Kukta, Jaclyn		
Conover, Stanton K.	Kukta, Ron	Van Valkenburg, Christine	
Corthell, Jim		Vigue, Jim	
Corthell, Lynn	Lacy, Michael		
Cummings, Joanne	Lanteigne, Connie	Walter, Andrew	
Czaja, Elise	Lanteigne, Maurice	Walter, Hayley	
	Lombardo, Nicholas	Walter, Mark	
Daniels, Joanne		Walter, Nancy	
Daniels, John	McMahon, Mark	Walton, Maureen	
Dente, Stephen	McMahon, Stacey	Warren, Sue	
		Wordell, Michelle	
Dutch, Shauna	Muckenhirn, Eleanor	Wordell, Paul	
Faircloth, Christie	Owens, Brenda		
Farrow, Charlie	Owens, Jerry		
Farrow, Debby			
Feulner, Amy			
Feulner, Scott			

First Ecclesiastical Society of East Haddam, Connecticut
First Church of Christ, Congregational in East Haddam
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